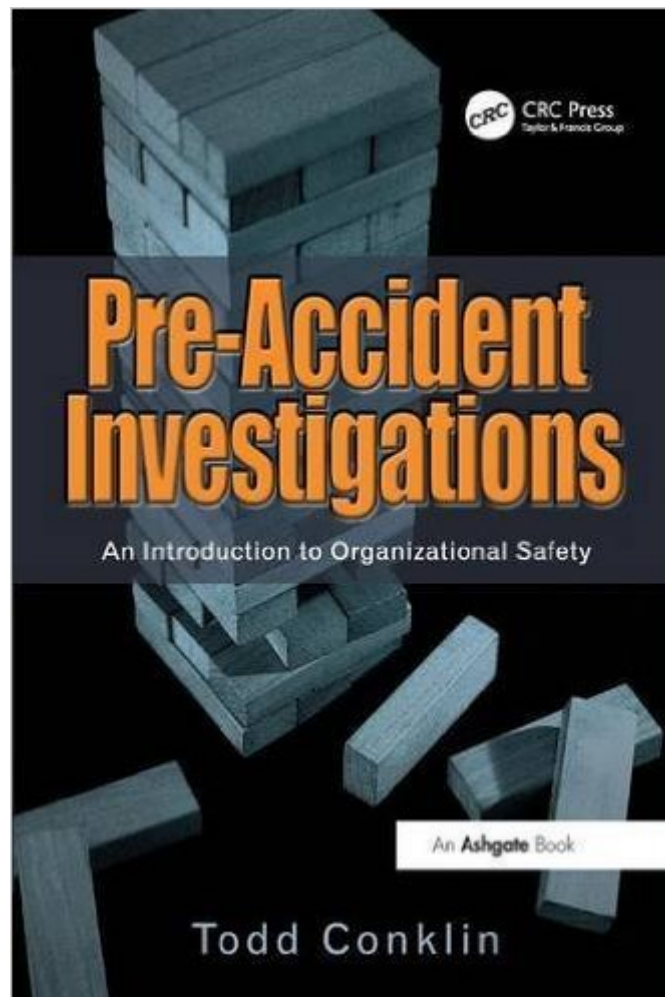


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# Pre-Accident Investigations: An Introduction To Organizational Safety



## Synopsis

Time-pressed, professionals looking for practical guidance to shape their current or future safety programs should use this book. *Pre-Accident Investigations: An Introduction to Organizational Safety* helps to identify complex potential incidents before they take place. Based around the *TMNew View* *TM* of human error, it offers established human performance theory in a highly practical context. Written in an engaging, conversational style, around several case studies, the book is grounded in reality, with examples with which anyone can identify. It is an ideal aid for senior safety executives who want to spread the safety message among their colleagues. It is also an excellent choice for course tutors looking for a narrative-led primer.

## Book Information

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Average Customer Review: 4.9 out of 5 stars *See all reviews* (13 customer reviews)

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## Customer Reviews

Todd Conklin did a great job at taking what can be a very complicated topic and making it easily understandable, even for those with little to no background in organizational safety. The book is a top-notch publication with a plethora of quotable quotes, or Toddisms as I came to think of them. I have had the pleasure of being a student of Dr. Conklin's on several occasions and was pleased to see that his sharp wit and seemingly endless humor was integrated, in a very classy way, into the learnings contained within his newest book. I have the hardcopy, but ended up buying the Kindle version also for ease of reference when in-the-field. This is a book that I will end up reading a number of times over the years and highly recommend it to anyone that has an interest in protecting their organization against the many things that could possibly go wrong in a complicated world.

What were the human errors in your workplace today? Were there any consequences? What did you learn from those errors? Human Performance is a safety philosophy that recognizes that workers make errors. And most of the time no one cares, because nothing negative happens. Pre-Accident Investigation recognizes that these errors are a treasure of information for the organization, if the organization uses them to learn. How can you create a culture where these every day errors are recognized and seen as opportunities to learn? Are workers providing this information to the organization? Conklin is a master storyteller. He makes the Human Performance Safety come alive. He calls upon his experience with small and large companies all over the world to give the reader a context for Human Performance. He provides tools to use in your organization that have worked in other organizations. He addresses many of the issues with organizational change and creating an improved safety culture (not all but many). Conklin is sought out for accident investigation for major failures. Now he shows how to learn from everyday human errors in an organization to create a safer workplace. It is better to prevent those horrific events than to investigate after the fact. Do yourself a favor and read the book. Become informed and then decide if Pre-Accident Investigation is right for your organization. I ordered Pre-accident Investigation from before publication. I see the first printing sold out immediately. I suggest that you order soon to insure you get a copy as soon as next printing is available. got my copy to me as soon as it was available.

Todd Conklin is a great speaker and a great author. I have personally read all of his books now. He came to speak to my company earlier this year about Pre-Accident Investigations and there was a lot points (also stated in the book) that hit the nail on the head. I was stuck in the elevator with him for about a hour before our meeting and we spoke a good bit on his studies, overall very interesting and great on so many levels.

First of all, the title is somewhat confusing, or at least you need to read the book to understand what the title means. And what it means is that both the broader/contextual and localized/specific ingredients for failure are always present and intersecting in our workplaces, so we have to be extra vigilant to pick up warning signs of likely trouble early enough to intervene effectively, hence the 'pre-accident' and 'investigation' aspects. This requires that the whole organization work together collaboratively with this aim, which may require a shift in the culture of an organization. The author provides a lot of practical tips for implementing such cultural shifts, based on his years of experience

working with many organizations. So the emphasis of the book is practical and action-oriented, and for a more theoretical and intellectual exploration of organizational safety and failure, many other good books are available, and the author recommends a nice selection of them (Dekker, Gawande, Reason, Hollnagel, Weick, Sutcliffe, Taleb, Wood, et al).

A refreshing way to look at the accident cycle. Understanding that many things contribute to accidents above and beyond employee behavior.

Todd grabs your attention and brings you along on a great ride to getting the best out of a healthy safety culture. I have experienced the great opportunity to see Todd speak in person and this book has all the energy he presents live.

Does read a little like a conference presentation turned into a book; having said that - it's an interesting book. Much more useful for practitioners than deep thinkers; in that it opens a window on how to get all the deep thinking into the field. Some useful ideas on actually implementing a new world safety approach.

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